

# External Vacancy



The following position has become available within



Aveng Mining offers services across the mining value chain, from shaft sinking, underground development, contract mining and open cut mining, to construction of mine infrastructure. The operating group's experience spans a broad range of commodities and it has worked successfully in remote and difficult locations.

**POSITION: Auto Electrician**

**LOCATION:** Northern Cape  
**REPORTING TO:** Earthmoving Plant Foreman  
**JOB SUMMARY STATEMENT:** Performs work involving maintenance to keep machines, mechanical and plant equipment in repair. Co-ordinates and controls the set-up, work in progress and completion of specialized tasks activities associated with medium/ low voltage electrical installation, maintenance and repairs.

**KEY PERFORMANCE AREAS (DUTIES & RESPONSIBILITIES):**

- Adheres to organisational Safety and Quality requirements
- Checks electrical systems on designated fleet on a daily basis by visually inspecting operation of lights, flashers, warning systems, computers and analysing fault codes by using ET, VIMS on CAT machines and EDS, INSITE on O&K machines to determine root causes.
- Carries out any electrical repairs to designated fleet eg. wiring, starters or alternators.
- Lists all faults which cannot be rectified immediately and reports these to the Plant Foreman for follow up action.
- Arranges requisitions of any electrical spares needed for the designated fleet.
- Carries out planned electrical maintenance to various machines, as required.
- Keeps the history files and AMT updated daily.
- Checks and signs all service cards on a daily basis on items repaired.
- Completes paperwork / component slips concerning repairs to units
- Follows up on electrical breakdowns as a matter of urgency.
- Ensures general tidiness and good housekeeping of workshop and other areas of responsibility.

**ACADEMIC QUALIFICATIONS:**

- Grade 12
- Qualified Artisan – (must have completed phase training and Trade Test)

**EXPERIENCE AND REQUIREMENTS:**

- At least 3-5 years' experience in repair and maintenance of various Heavy Duty Machinery in an Opencast Mining environment.
- Mechanical and technical skills
- Sound knowledge of service and maintenance on Earthmoving Equipment.
- Valid Driver's Licence
- No criminal record

**KNOWLEDGE, SKILLS & ABILITIES:**

- Excellent communication, interpersonal and supervisory skills
- Ability to work under pressure and meet targets
- Problem solving skills
- Willing to work overtime and do stand by duties
- Able to travel to various mining sites when required

**BEHAVIOURAL COMPETENCIES:**

- Promote high safety standards
- Enthusiastically productive
- Planning and Organizing
- Working with people
- Leading and supervising
- Coping with pressure and setbacks
- Must be a mature self-motivated and well-disciplined person of sober habits
- Must be a team player and work well with peers and supervisors

**CLOSING DATE: 13 April 2018**

Interested persons who meet the job requirements can submit their CV's by e-mail to: [ncplant.recruitment@avengmining.com](mailto:ncplant.recruitment@avengmining.com)

(NB: Kindly ensure to indicate the position that you apply for in the subject line)

In line with the Aveng commitment to transformation, suitably qualified candidates from previously disadvantaged groups will be given preference.

While the company's recruitment policy stipulates that all positions will be advertised, provision is also made for appointments to be made in accordance with the company's succession planning strategy and practice when filling vacancies.



*The Aveng formula is a blueprint of what we strive to achieve as an organisation. It is the DNA of our corporate identity and a behavioural guide for all Aveng staff. Anyone joining Aveng is expected to embrace the formula to the best of his/her ability every day.*